

The bimonthly newsletter of BKR INTERNATIONAL, the premier association of independent accounting and business advisory firms.

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CHAIRMAN'S LETTER



Happy New Year! I wish you a happy, healthy, and successful 2016, and look forward to working with you in the coming months to ensure that this is another prosperous year for BKR and all of our members around the world.

I urge you to take advantage of the many valuable resources that your membership in BKR provides to help your firm compete in this still-challenging economic climate. A great way to start is by making a new year's resolution to attend one of BKR's annual regional meetings – and, better yet, include a meeting outside of your region.

Choose from Perth, Toronto, or Vienna, all of

BKR REFERRALS YEAR TO DATE

Americas: \$281,129.00

Asia/Pacific: \$24,692.00

EMEA: \$176,521.00

which will provide you with exceptional opportunities to learn, share, and grow with your peers, not to mention expand your personal and professional horizons.

Asia/Pacific kicks off the first round of regional meetings this year at the Crown Hotel in Perth, Australia, from May 6-9. Up next is the Americas

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AMSTERDAM HOSTS EMEA REGIONAL TAX AND FUTURE LEADERS MEETINGS

by Tim Morris, EMEA Regional Executive Director (London)



Tim Morris

With 52 delegates from 25 member firms coming from 18 different countries, BKR International hosted the EMEA Region Tax and Future Leaders Meetings at the Sheraton Amsterdam Hotel on November 30 and December 1, 2015.

The presentations can be found in PDF format on the Members Section of the EMEA website at [http://www.bkrema.com/Members-Area/Meetings/Tax-and-Future-Leaders-Meetings-2015-\(1\).aspx](http://www.bkrema.com/Members-Area/Meetings/Tax-and-Future-Leaders-Meetings-2015-(1).aspx).

On Monday, November 30, the Tax Meeting began with an introduction from **Angelos Theodorou** (Lefkosia). The chair of the International Tax (EMEA) Committee, **Petra Owen** (Hamburg), along with **David Dana** (Paris) and

Alan Pearce (London), provided attendees with an overview on current VAT issues.

This was followed by **Jean-Jacques Touret** (Paris) giving an update on Transfer Pricing, and then, before lunch, **Helen Cowley** (Manchester) talked about the considerations and interpretation of Tax Residency.

The afternoon started with **Marco Borioli** and **Giorgio Colombo** (Milan) presenting different aspects of the OECD Model. Giorgio covered "the beneficial owner," whilst Marco looked at the definition and application of the OECD Model.

The final presentation came from **Ronald Lohstro** (Arnhem), who gave an overview of BEPS. The formal session then finished with a "wrap-up" from Angelos Theodorou.

Throughout the day, there were plenty of
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AMSTERDAM HOSTS EMEA REGIONAL TAX AND FUTURE LEADERS MEETINGS

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chances for questions, and the delegates took full opportunity during the breaks to network with their fellow BKR members.

BKR's EMEA Region held its inaugural Future Leaders Meeting on November 30 and December 1. This exciting new project was attended by 27 young BKR members from

around the EMEA Region. All were hand-picked by their senior partners to attend and represent the future of their firms.

The meeting started with an informal dinner on Monday evening to allow the "future leaders" to mingle with senior partners and fellow delegates, and gain some practical insight into "networking." On Tuesday, the

morning was conducted by Martin Bissett, from The Upward Spiral Partnership Ltd., who covered:

- Becoming Social Architects;
- The Great Next Generation Challenges in Accounting;
- The 10 Greatest Requirements That Next Generation Accountants Have of Their Firms; and
- The 7 Greatest Requirements that Firms Have of Their Next Generation Leadership.

In the afternoon, Partners **Nilesh Shah** (London), **Angelos Theodorou**, and **Ulrich Viefers** (Mönchengladbach) gave a partners' view.

Those who attended the meeting went away with a much clearer idea of what is needed to be a future leader and have made some good contacts in fellow BKR member firms.

We thank all of those who participated in what were both very positively received and interesting meetings, and especially those who presented and contributed their time and efforts in making these meetings such a great success.



Future leaders from around the EMEA Region learning about leadership



Attendees at the 2015 BKR EMEA Tax Meeting

MEMBER PROFILE:

PRATAPKARAN PAUL & CO. (CHENNAI)

Established in 1985, **PRATAPKARAN PAUL & CO.** is continuously committed to providing quality services to its clients to overcome their complex business challenges. The firm is headed by CA Mr. **Pratapkar Paul**, senior partner, who has more than 30 years of experience in the fields of audit, taxation, and management advisory.

The firm has considerable expertise and can assist clients in achieving business objectives, managing risks, and helping to maintain legal, regulatory, and tax compliance throughout the lifecycle of their business.

The firm was created from the shared vision of its members: "To become a renowned, solution-oriented, sought-after, multidisciplinary consultancy firm." Its team of professionals are equipped with comprehensive knowledge of trending industry standards, and their extensive support helps clients focus on their core business areas.

The high-calibre client service standards followed by the firm converts information into insight and uncovers hidden opportunities that can help clients improve their efficiency and performance.

The firm also has its own qualified company secretaries, who handle regulatory and advisory services under the new Companies Act, 2013.

The firm has embarked on setting up a new outsourcing division exclusively in separate premises with the capacity to grow up to 30 seats. It aims to be able to offer its services in areas of outsourcing beginning January 20, 2016.

Services

- Audit Assurance
- Taxation
- Risk Advisory
- Corporate and Management Advisory
- Outsourcing division

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The PRATAPKARAN PAUL & CO. team

CHAIRMAN'S LETTER

(Continued)

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Regional Meeting at the Four Seasons Hotel in Toronto, from May 20-24. Last, but certainly not least, the EMEA Region completes the series with their meeting at the Marriott in Vienna, from June 4-6.

And, of course, I hope you all will save the date for our banner event of the year, BKR's Annual Worldwide Meeting, which will be held this year at the Ritz-Carlton in Santiago, Chile, from November 12-15. All member firms

receive one free partner registration, which includes all social events. For our complete meeting schedule, see page 10.

These outstanding events, combined with BKR's subregional meetings, various training sessions, and committee and niche practice group activities, offer members an abundance of opportunities to meet with their colleagues from across the globe. It's just not enough to have your firm name listed in BKR's directory and on the website. Personal relationships are

still the key to successful business relationships.

The last quarter of 2015 was an exceptionally busy period for BKR (just the way we like it!). We updated our marketing brochures and annual report, both of which will be distributed in January. Also, our Annual Worldwide Meeting in Paris proved to be a great success. If you were unable to attend this year, I urge you to log on to BKR.com, and download the

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BKR HOLDS STAFF TAX TRAINING SESSIONS IN PHILADELPHIA

At the request of members, BKR recently partnered with 20-20 Services (www.20-20services.com) to offer two exceptional training opportunities for U.S. firms' tax staff.

Level Three, held at Club Quarters in Philadelphia from October 21-23, was designed for staff who are just beginning the transition from tax preparer to tax reviewer and advisor, as well as for those juggling the role of both preparer and reviewer.

Level Four, also held at Club Quarters from December 2-4 was designed to advance participants' skills and knowledge on more complex returns covering divorce, foreign taxes, and state nexus, as well as LLC and partnerships tax returns. The course also provided professional skills training on managing, supervising, and delegating.



Tax Level Four participants at Club Quarters in Philadelphia

CHAIRMAN'S LETTER

(Continued)

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minutes and presentations from the meeting, as well as view the many photographs that were taken during this extraordinary conference.

In addition, the EMEA Region held extremely productive Tax and Future Leaders Meetings in Amsterdam on November 30 and December 1, respectively. For a detailed

account of each, check out EMEA Executive Director **Tim Morris'** (London) article on pages 1-2. The Americas Region held two staff tax training programs in Philadelphia (see above), Session 3 of BKR's Leadership Institute, and its ever-popular Managing Partner Roundtables in Las Vegas.

I look forward to another productive year, and to sharing in all of BKR's successes with

each and every one of you. Best wishes for a safe, healthy, and joyful New Year!

Regards,

Howard Rosen

BKR IN THE PRESS

BKR International was featured in the *AccountingWEB* article, "Top Security Threats for Firms to Address in 2016." Read the article in its entirety at <http://www.accounting-web.com/practice/practice-excellence/top-security-threats-for-firms-to-address-in-2016>.

Executive Director **Maureen Schwartz's** article, "BKR International

Suggests Five Unique Relationship Builders to Try in 2016," was published in the *Accounting Today* blog, *Accounting Tomorrow*. Be sure to check out the piece in full at <http://www.accountingtoday.com/blogs/accounting-tomorrow/news/bkr-suggests-five-relationship-builders-to-try-in-2016-76723-1.html>.

REMINDER!

Submissions for the March/April 2016 issue of the *BKR International Worldwide Bulletin* are due by Monday, February 8, 2016. Electronic formats are preferred for both text (e-mail, Word, or PDF documents) and photographs (TIF or high resolution JPG attachments).

WORLDWIDE BULLETIN

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SUBMISSIONS

BKR welcomes news and articles from member firms, committees, and task forces, which can be submitted via e-mail, fax, or mail to BKR's Executive Office.

NICHE NEWS

Business Valuation

Chair – Tom Giordano (New York)

The Business Valuation Practice Group Teleseminar was held on December 14. Chair Tom Giordano presented, "Company Specific Risk or No Company Specific Risk, THAT Is the Question." Participants earned one hour of CPE credit. The next teleseminar will be held on March 21.

Future Leaders

Chair – Lisa Matuszny (Cleveland)

BKR's Future Leaders Practice Group held a teleseminar on December 14. Guest Speaker Coral Rice presented, "When Giving Feedback, Start With Yourself!" The presentation focused on using the proper tools for delivering feedback and evaluating team members, as well as discussing "high trust" behaviors. The next telemeeting will be held on March 2.

Human Resources

Chair – Diana Busche (Omaha)

BKR's Human Resources Practice Group Telemeeting was held on November 24. Topics included a discussion on Healthcare renewals for January, and PTO for exempt and non-exempt employees. The next telemeeting will be held on February 23.

Marketing

Chair – Delene Taylor (Louisville)

BKR's Marketing Practice Group held a teleseminar on December 9. Guest Speaker

Raissa Evans, founder and chief strategist at Running Reload, LLC, gave a presentation on "Customer Relationship Management (CRM) Isn't Software." Raissa discussed steps that need to be taken prior to committing and selecting a CRM system. The Marketing Practice Group will hold a meeting in conjunction with the Association of Accounting Marketing Summit on May 3 in New Orleans.

Real Estate and Construction/ Affordable Housing

Chairs – Chris Jones (Phoenix) Karen Kent (Boston)

The Real Estate and Construction, and Affordable Housing Practice Groups held a joint teleseminar on December 15. Guest Speaker Carrie Steffen, president of The Whetstone Group, presented a session on "Developing a Winning Proposal." Carrie provided a step-by-step overview of procedures for a successful proposal, as well as an outline of what information it should contain.

Technology

Chair – Bob Daugherty (Louisville)

The Technology (Internal) Practice Group held a telemeeting on December 2. Topics discussed included workflow products, CCH Axxess Workstream software, CCH eSign and similar services for 8879s, antivirus software, equipment provided to firm accounting staff, and firewalls and intrusion detection, among others. The next telemeeting will be held on April 27.

About BKR's Specialized Services Practice Groups/Committees:

Firms that offer (or are developing) specialty services have formed groups to share resources and expertise. Groups hold quarterly telemeetings and/or annual meetings, and develop seminars, brochures, and more. For more information, including meeting summaries, supporting documents, and contact information, visit www.BKR.com >

Member Services > Practice Groups/Committees.

MEMBER NEWS AND NOTES

Baltimore, Maryland, USA

Gross, Mendelsohn & Associates, P.A. was named one of the *Baltimore Sun's* "Top Workplaces" for the fourth consecutive year. The award honors Baltimore area businesses that offer outstanding work environments for employees.

Firm employees recently spent three days volunteering at Maryland SPCA, Maryland Food Bank, and Stop Hunger Now. More than 50 employees participated in the firm's annual community service projects.

Maryland SPCA is a nonprofit organization dedicated to improving the lives of pets in the community. Gross Mendelsohn assisted SPCA staff on October 30 by feeding animals, cleaning kennels and the entire SPCA property, and assisting with administrative tasks.

Maryland Food Bank provides food to approximately 600,000 hungry Marylanders each week. Gross Mendelsohn employees spent time at the organization's distribution center on November 9, sorting food and assembling thousands of boxes.

Stop Hunger Now is an international hunger relief nonprofit that coordinates the distribution of food to impoverished areas across the world. The employees of Gross Mendelsohn's Virginia office spent an afternoon on October 25 packaging meals to be shipped to those in need.



Linda Pietras, Managing Partner David Goldner, and Debby Spear 2015 at the Baltimore Sun's 2015 Top Workplace Awards

Birmingham, Alabama, USA

Borland Benefield, P.C. is proud to

report that **Sheldon Webster** recently visited the offices of **Muniff Ziauddin & Co. Chartered Accountants** (Karachi). Sheldon met with firm Chairman **Muhammad Munif** and Partner **Sohail Saleem**, discussing ways that BKR has promoted the firm, among other matters.



Muniff Ziauddin Chairman Muhammad Munif (Karachi), Sheldon Webster, and Sohail Saleem (Karachi)

Houston, Texas, USA

Over the past several years, employees at **Briggs & Veselka Co.** have helped the firm attain the distinction as one of Houston's Best Places to Work by the *Houston Business Journal* and Top Places to Work in Houston by the *Houston Chronicle*. This year, the firm was honored by the *Houston Chronicle* as a Top Place to Work with a special acknowledgement as a four-time winner of the award. The evaluation for the Top Workplaces program is based upon feedback from a survey that many of the firm's employees completed a few months ago. The firm had 140 responses to the survey. One-hundred-fifty companies were selected for the Top Workplaces award. Briggs & Veselka Co. is honored to have been selected for the award, particularly as the judges were its employees!

London, United Kingdom

Blick Rothenberg LLP is pleased to announce the release of its Autumn Statement

2015 commentary. On November 25, the Autumn Statement 2015 was presented to Parliament by the Chancellor of the Exchequer. Blick Rothenberg's Autumn Statement commentary is now available at <http://www.blick-rothenberg.com/BR-News/Budget-2015>. On the day of the Autumn Statement 2015's release, Blick Rothenberg partners visited the offices of national newspapers, including the *Financial Times* and *The Telegraph*, in order to provide immediate commentary. The firm received some great national press coverage following the announcement (more than 45 pieces), and its activity ranged from providing newspapers with a tax calculator and tax tables, to a Q&A session on Facebook for ITV News, and hosting a live webinar for clients, intermediaries, and BKR members.

Over the past few months, Blick Rothenberg has had a busy event schedule, with breakfast seminars covering commercial property and corporate tax, as well as a VAT training workshop, sponsored entrepreneur dinner, and a Spanish Chamber of Commerce UK tax update. The firm received such a positive response to the invitations for its planning for the private clients breakfast seminar, it ran a second seminar.

Blick Rothenberg is looking forward to the festive season and supporting its charity, Kith & Kids. The firm has various fundraising opportunities planned, such as helping with holding charity collection tins around London and supporting their annual carol concert by baking mince pies and serving mulled wine in the evening. The firm is also planning its next annual CSR volunteering day; staff are entitled to take one day off each year to participate in charitable and community activities.

Los Angeles, California, USA

Gumbiner Savett Inc. was featured in the *Virtual-Strategy Magazine* article, "Gumbiner Savett Inc. Adjusts Dress Code to Meet the Needs of Employees." Read the article in full at <http://www.virtual-strategy.com/2015/11/23/gumbiner-savett>

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MEMBER NEWS AND NOTES

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[inc-adjusts-dress-code-meet-needs-employees#axzz3sKdR71T5](#).



Gumbiner Savett's Jeans Day

Luanda, Angola

ACE – Auditangol Consulting Enterprise, Lda. would like to introduce new team member **Ana Barreto** from



Above and below: The ACE – Auditangol Consulting Enterprise, Lda. team



Portugal, who will be responsible for the firm's marketing and communications. She will also be responsible for the development of the BKR brand and image throughout the company and among clients. The first event that she will be dealing with is the Session of Delivery Certifications of the High Level Training Course on Accounting and Auditing given to the firm's 10 new employees. The event took place on December 18 at the Hotel President in Luanda, which included the president of the Angolan Auditors and Accountants Order, Dr. Julio Sampaio, and the president of the Angolan Industry Association, Dr. José Severino, and other invited clients.

The firm's new team members are **Lubanzadio Teka Manuel, Madalena Bernardo Branda, Paulo José Filipe, Azenaida Violeta Augusto, Gabriela da Conceição Mateus, Eduardo Manuel António, João Arantes Valentim, Yuri Kleber Pinto, Manuaku Miguel Sebastião, and Doroteia Feliciano Quicassa.**

Manchester, New Hampshire, USA

Howe, Riley & Howe, PLLC is pleased to welcome **Court Klein**, CPA, CGMA, to its team of certified public accountants. Court, a 14-year veteran of the accounting industry, joins the firm as manager. He brings a strong background in technical accounting matters in areas such as revenue recognition, business combinations, complex equity and debt transactions, internal financial reporting standards (IFRS), and equity compensation. His specialized knowledge and experience also includes consulting on M&A transactions, internal control advisory projects, and performing audits under Government Auditing Standards, including A-133 audits. Court has served clients in a variety of industries, including advanced manufacturing, real estate and construction, professional

services, high technology, and colleges and universities.

Manila, Philippines

Donnies Alas, from BKR Member Firm **Alas, Oplas & Co., CPAs**, has been featured in the article, "From Struggling CPA to Company Owner" on [BusinessMirror.com](#). Read the article in full at <http://www.business-mirror.com.ph/from-struggling-cpa-to-company-owner>.



Donnies Alas

Mt. Arlington, New Jersey, USA

Nisivoccia LLP is proud to announce that **Deirdre Hartmann** and **John Mooney** will be admitted as partners in the firm effective January 1.

With more than 20 years of industry experience, Deirdre specializes in healthcare advisory services, and personal and business income tax planning. She is a frequent lecturer, writer, and advisor for medical practices and facilities on a wide range of topics, including the Affordable Healthcare Care Act, practice efficiency, mergers and acquisitions, physician contracts, year-end tax tips, and information systems for physician practices.

John specializes in performing county, municipal, school district, and college audits for the firm's governmental entity clients. With a strong knowledge of the complexities facing municipalities in New Jersey, John enjoys being a trusted advisor to his clients and their elected officials in the areas of accounting, audit, and compliance, such as financial analysis, fraud detection, and IRS reviews.

Partner **Heidi Wohlleb**, CPA, RMA, PSA, presented the topic, "GASB #68 - Accounting and Financial Reporting for Pensions" on November 20 at the Union County Association of School Business Officials (UCASBO).

Governmental Partner **Bud Jones** presented the topic, "What the CFO and Tax

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Court Klein

MEMBER NEWS AND NOTES

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Collector May Not Know About the Audit Process," at the 2015 New Jersey State League of Municipalities (NJSLOM) Conference in Atlantic City on November 19.

On November 19, the Women of Nisivoccia LLP hosted their biannual Connecting Women2Women Networking Event in the Hunt Room of the Grain House Restaurant at the Olde Mill Inn in Basking Ridge, New Jersey.



The Women of Nisivoccia LLP hosts their biannual Connecting Women2Women Networking Event.

Nisivoccia Wealth Advisors was recognized as a 5 Diamond Eagle firm for its exceptional accomplishments throughout the year at the 2015 1st Global National Conference, which took place from November 8-10 at the Omni Amelia Island Resort in Fernandina Beach, Florida.



1st Global Honors Nisivoccia Wealth Advisors

New York, New York, USA

Anchin, Block & Anchin LLP is

pleased to welcome **Dennis Neier**, CPA, CFF, as director in its Litigation, Forensic, and Valuation Services Group, as of November 1.



Dennis Neier

With decades of experience, Dennis provides litigation consulting, forensic accounting, alternative dispute resolution (ADR), and expert witness services to law firms and in-house counsel. Dennis

has provided forensic accounting and litigation consulting services for cases involving individuals, and both small and large companies with an emphasis on breach of contract or fiduciary duty, business interruption, purchase and sale agreement disputes, lost profits, fraud, mass

claim cases, and white collar crime. He has also testified in a variety of forums.

Ottawa, Ontario, Canada

Welch LLP's Ottawa team is now fully settled into their new offices at 123 Slater Street, Ottawa, Ontario, Canada. The new office includes four floors of modern construction in the heart of downtown Ottawa, with seven



Welch LLP's New Offices

boardrooms for client use, as well as eight others for staff use. The office boasts a large café, a kitchen on every floor, and an abundance of natural light throughout.

Paris, France

SFC has launched a brand new website. The new site boasts better graphics, more accessible information, and more intuitive navigation. Be sure to visit the new site at <http://www.groupestfc.fr>.

The firm has also launched the SFC International Division. SFC and its new International Division assist foreign companies



SFC launches a new International Division.

as they set up in France and with their international expansion plans through its multilingual team, who are dedicated to assisting international groups and specialists, and are trained in the specific aspects of international business.

Philadelphia Region, Pennsylvania, USA

On October 16, the partners of **St. Clair CPA Solutions**,

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MEMBER NEWS AND NOTES

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and Woodworth and St. John, LLC completed a transaction in which Woodworth and St. John will merge into St. Clair CPA Solutions. St. Clair CPA Solutions will celebrate its 30th anniversary in 2016.

Woodworth and St. John, LLC was founded in 1980 in Moorestown, New Jersey, where it has continued to serve closely held businesses in the greater Philadelphia region and New Jersey. Founding partners Stanley Woodworth, CPA, and Edward St. John, CPA, built their firm on strong relationships with clients, particularly in the real estate, construction, and manufacturing industries.

In addition to welcoming the newly merged employees of Woodworth and St. John, LLC, St. Clair CPA Solutions is expanding its staff in both of its offices to meet the demands of tax season and beyond. New Senior Accountants **Frank Anastasi**, MBA, and **Kara Atkinson** joined the firm in November 2015; Frank works in the Merchantville, New Jersey, office, while Kara is based in the firm's Conshohocken, Pennsylvania, office.

St. Clair CPA Solutions has also been named a Top Workplace by the *Philadelphia Inquirer*, *Daily News*, and *Philly.com* for four consecutive years.

Pittsburgh, Pennsylvania, USA

Louis Plung & Company is pleased to announce that **Cynthia Taylor**, CPA, recently joined the firm as audit and assurance manager on October 12. She manages accounting and audit services for several of the firm's corporate and nonprofit clients. Her audit practice primarily is focused on nonprofit organizations, as well as construction, manufacturing, and employee benefit plans. Taylor recently relocated to Pittsburgh from the Washington, D.C., area, where she worked for one of the largest public accounting firms in Baltimore. For more information, go to **Cynthia Taylor**



<http://www.benzinga.com/pressreleases/15/10/p5926239/public-accounting-firm-louis-plung-co-hires-new-audit-manager#ixzz3p7ucZolH>.

St. Louis, Missouri, USA

Conner Ash P.C. is excited to announce that **Alicia Brockland** assumed the role of firm president effective January 1. This is the final step in Conner Ash's leadership transition plan. Former President **Howard Rosen** is continuing his roles as chairman of the board and head of the Tax Department.

Alicia is a 1999 graduate of the John Cook School of Business at Saint Louis University. She has been with Conner Ash for 15 years, and has focused her professional practice on serving transportation and insurance entities



Former President Howard Rosen and Current President Alicia Brockland

throughout the Midwest. She is a member of the Self Insurance Institute of America and the Missouri Captive Insurance Association, as well as the Missouri Trucking Association. She serves on the Board of Trustees and Finance Committee of the National Multiple Sclerosis Society, Gateway Chapter.

Sydney, Australia

Walker Wayland Sydney celebrated its 30th Anniversary in style at the forecourt of the Sydney Opera House on November 28. More than 350 clients, contacts, and colleagues from around the world joined the firm to celebrate this memorable evening. The event was a great success, and special thanks go to all involved in organising this function.

Walker Wayland Sydney has also produced a new promotional video. Check it out at <https://www.youtube.com/watch?v=p30uXBLjCuE>.

Vancouver, British Columbia, Canada

Lohn Caulder LLP Tax Manager **Scott Larson** was featured in *The Globe and Mail* newspaper. Read the article at <http://www.theglobeandmail.com/life/travel/dont-mess-with-the-irs-and-four-other-useful-tax-tips-for-snowbirds/article27278590>.



Walker Wayland Sydney celebrates its 30th anniversary at the Sydney Opera House.

2016

MEETING/TELEMEETING SCHEDULE

January 5	Firm Administrators Practice Group Telemeeting*
January 7	Business Development Practice Group Telemeeting*
January 21-22	Medical Practices and Health Care Practice Group Meeting Walt Disney World Dolphin Resort Orlando, Florida, USA
January 26	Canadian Tax Practice Group Telemeeting*
January 27	Forensic Accounting/Litigation Support Practice Group Teleseminar*
February 1	International Tax (Americas) Committee Telemeeting*
February 3	Retirement Plan Auditors Practice Group Telemeeting*
February 9	U.S. Tax Practice Group Telemeeting*
February 25	Middle East Subregional Meeting Dubai, United Arab Emirates
March 1	Human Resources Practice Group Telemeeting*
March 2	Future Leaders Practice Group Teleseminar*
March 12	South Africa Subregional Meeting Johannesburg, South Africa
March 21	Business Valuation Practice Group Teleseminar*
March 21	BIG Subregional Meeting London, United Kingdom
March 22	Assurance Services Practice Group Telemeeting*
April 19	Affordable Housing and Real Estate/Construction Joint Practice Group Teleseminar*
April 27	Technology (Internal) Practice Group Telemeeting*
May 3	Marketing Practice Group Meeting The Roosevelt Hotel New Orleans, Louisiana, USA
May 6-9	ASIA/PACIFIC REGIONAL MEETING Crown Hotel Perth, Australia
May 11-13	BKR Leadership Institute Graduation Program DoubleTree Metropolitan Hotel New York, New York, USA
May 20 May 20-24	Governmental/Not-for-Profit Accounting and Auditing Practice Group Meeting AMERICAS REGIONAL MEETING Four Seasons Hotel Toronto, Ontario, Canada
June 4-6	EMEA REGIONAL MEETING Marriott Hotel Vienna, Austria
November 12-15	ANNUAL WORLDWIDE MEETING The Ritz-Carlton Santiago, Chile
December 5	Managing Partner Roundtable Meetings Hyatt Regency Orlando Airport Orlando, Florida, USA

** All telemeetings are held at 2:00 p.m. Eastern Time except where noted.*